



The Bank has been consolidating its presence locally while pursuing an aggressive strategy of **expansion** regionally and internationally.

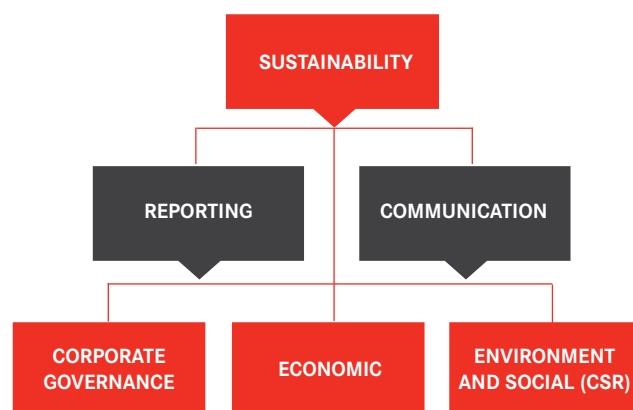
With Mauritius emerging further as the gateway for business into Africa, AfrAsia Bank Limited has positioned itself clearly as the 'Africa Specialist' and leveraging numerous opportunities to sell this compelling story.

ENGAGING THE SUSTAINABILITY PATH

AfrAsia Bank Limited has always been committed to sustainable development. The Bank believes that its ongoing commitment to sustainability will provide a competitive edge, as well as align its operations with standards and expectations that are increasingly important to all of its local and global stakeholders. The Bank is now working towards a sustainability structure in line with its corporate culture.

The sponsoring of 'Africa Rising Conference' in October 2013 gave an insight on the increasing engagement of AfrAsia Bank Limited towards corporate governance and sustainability. The conference offered a platform for the exchange of knowledge, through leadership and best practices in governance, value creation and sustainable growth. Please refer to '2013-2014 At a Glance' section on page 122.

The Bank's sustainability strategy focuses on three main pillars: Corporate Governance, Economic, Social and Environment



CORPORATE GOVERNANCE

Please refer to the corporate governance report on page 34 - 57.

ECONOMY

Long-term financing of the economy

With customers in over 104 countries around the world, our deposit growth reached MUR 41.1bn. On the domestic market the Bank now serves 85% of the Top 100 companies and have used its strong capital adequacy and liquidity to deepen relationships for the long-term.

Please refer to the Management Discussion and Analysis section on page 99 - 107 of this Annual Report

Responsible Employer

The Bank is an employer of choice and has taken on board several new employees to build up its team.

The Bank aims at being a centre of excellence when it comes to banking and career choice. It seeks to achieve relentless customer focus which makes the Bank different from other financial institutions, and this is applied right across its operations.

AfrAsia Bank Limited obtained the Global HR Excellence Awards 2012 - World HRD Congress.

ENVIRONMENT


Reducing our carbon footprint

As the Bank expands, it is important to continue to look for more ways to be more environmentally friendly and reduce our carbon footprint. The Bank continues with its existing 'green' programmes such as recycling paper, plastics, ink cartridges, mobile phones, batteries, cardboard, and are also making better use of modern technology for communicating with colleagues overseas to reduce the level of business travel. Initial steps to measure and better understand its carbon footprint, were also undertaken to have a more proactive approach to reducing it over a period of time. Two employees who recently attended a 3-day workshop, will work with a dedicated resource person to set up our monitoring, reporting and overall management of our carbon footprint going forward.

Earth Hour



Once again the Bank took part in Earth Hour; companies and individuals are encouraged to switch off non-essential lights for one hour on the last Saturday of March as a gesture towards increasing global awareness. Candles and informative leaflets (on recycled paper) were distributed to encourage a high level of participation from colleagues & clients.

 For more information please visit www.earthhour.org

World Environment Day

World Environment Day is celebrated in June; this year the Bank worked in collaboration with Fondation Joseph Lagesse (FJL) to share tips and information on how each individual can take action and come together to work towards a cleaner, greener, sustainable future.

Employees were encouraged to participate in CSR activities, many of which take place on weekends and after hours; several employees use their own time to take part in initiatives such as - Clean up Mauritius and other environmental projects.

Think Green Charter

AfrAsia Bank Limited is a partner to the the 'GML Think Green' initiative as part of its commitment to environment. The aims of Think Green Committee are to:

- ✔ encourage an integrated social, economic and environmental approach to the activities of all Group companies and to minimise any ecological impact. Some companies recently signed up to the Global Reporting Initiative, adapting their management procedures as necessary.
- ✔ develop environmental education projects, internally targeting employees and externally the population at large and particularly children.
- ✔ organise awareness campaigns at Group level or support worldwide events for example, the Earth Hour, in which companies are invited to actively participate.

Guide de l'Eco-Employé

Fondation Joseph Lagesse (FJL) has launched its 'Guide de l'Eco-employé' for employees of the GML Group and AfrAsia Bank Limited is actually working towards the implementation this programme.

 For more information please visit www.gmltogether.com/gml-outils-view/eco-guide/SCO_0001/

SOCIAL

Terrain For Interactive Pedagogy Through Arts (TIPA)

AfrAsia Bank Limited has been sponsoring TIPA for the last two years. The programme has been implemented in ZEP (Zones d'Education Prioritaires) schools in Mauritius.

Centre d'Eveil of Bois Marchand (For children between 2 and 4 years old)



Children of Centre d'Eveil of Bois Marchand performing for their end of year show.

A day care centre for children, set up by the Fondation Joseph Lagesse in Bois Marchand, a suburb mostly inhabited by squatters living in extreme poverty. The day care centre aims to provide the children a safe pedagogical environment that prepares them for pre-primary/primary schools. Our employees often volunteer to help these children, and frequently donate food, clothes, books, toys and games. Our continued support has created a bond and consolidated the relationship between our organisations.

"La Ferme Intégrée" - Maison Familiale Rurale du Nord

MFR is a unique agricultural project in Mauritius, encouraging entrepreneurship and offering the students skills that will increase their prospects for employment. The Bank played an important role by assisting in the setting up of their 'home farm' in October 2009. As an extension of our commitment to Maison Familiale Rurale du Nord (MFR), the Bank rolled out a financial literacy project to teenagers. The self-managed farm continues to flourish under the leadership of the students and its financial literacy programme helped in providing the basic financial skills these young adults will need for the future.

Needy Students Scholarship Schemes

AfrAsia Bank Limited provides scholarships to needy students at tertiary level in collaboration with Fondation Joseph Lagesse. This scheme is in line with the company's vision for sustainability. The Bank supports young people in their learning by giving them the opportunity to thrive in a corporate environment.

ENGAGING THE SUSTAINABILITY PATH (CONTINUED)

The AfrAsia Bank Cape Wine Auction 2014: Linking passion with charity

The inaugural 2014 AfrAsia Bank Cape Wine Auction which took place in Stellenbosch, Cape Town, witnessed the remarkable realisation of a bold dream when an astounding ZAR 7.045m was raised for education.

Sharing Nelson Mandela's belief "Education is the most powerful weapon which can be used to change the world," the AfrAsia Bank Cape Wine Auction was about the spirit of the community - vintners, bidders and volunteers all gathered to make a difference in the lives of many South African children for years and even lifetimes. In line with its commitment to education and social transformation, the Bank was honoured to be associated to this unique event to raise significant support to the Pebbles Project and Make a Difference Foundation. This charity wine auction is another further step in the Bank's Corporate Social Responsibility approach to reinforce sustaining positive social development of the communities it operates in.

Highlights of the day included an art cameo by talented artist John Adams whose live 8-minute surprise portrait of Nelson Mandela was auctioned to AfrAsia Bank Limited, now being showcased in AfrAsia World of Art Private Collection.

For more information please visit www.thecapewineauction.com



Artist John Adams with his 8 min painting of Nelson Mandela that was sold to AfrAsia Bank Limited for its World of Art private collection

SPORTS

Football First: AfrAsia Barcelona Club



The 24 top players during their 1 week training with FC Barcelona in July 2014 (post balance sheet).

AfrAsia Bank Limited sponsors a landmark programme in the football sphere, the AfrAsia Barcelona Club, a first for Mauritius and Sub-Saharan Africa. Its affiliation to this one-of-a kind sponsorship is a thought-through strategic move as the Bank develops its global reach and reinforce its activities dedicated to children, education and development in line with its CSR approach.

For more information please visit www.afrasiabarcelonaclub.com

Rugby Union Mauritius

Rugby is synonymous of collaborative teamwork, innovative play, strategic thinking and of a highly competitive nature, which fits perfectly within AfrAsia Bank Limited's philosophy. The Bank is committed to developing rugby for children from vulnerable groups and help in the development of sports in Mauritius.

FUTURE OUTLOOK

AfrAsia Bank Limited will increase its focus in future years on the People, Planet, Profit aspects. The Bank will dedicate its sustainability structure to Corporate Governance reporting, helping the economy through responsible products and practices, invest its CSR fund in children education, development and environment.

The Bank has and will continue to work in collaboration with the Fondation Joseph Lagesse and support a small number of dedicated projects that have a positive impact on local communities and the environment. The Bank will also develop new programmes for employees to put them at the top of its sustainability agenda. The Bank is developing an international CSR perspective that fits in the corporate culture of the company. With the wine auction already a success in South Africa, the Bank will be introducing fundraising events to help towards alleviation of poverty in the local communities where it is present.

One of the key aspects of good CSR practices involves effective and transparent communication channels with internal and external stakeholders. This process is a key to identifying issues of concerns that the company should address, and to inform all stakeholders about the outcomes for each programme.

As from the next financial year, AfrAsia Bank Limited will embark on international sustainability reporting that reflects the Bank's values and governance model, and demonstrates the link between its strategy and its commitment to a sustainable global economy.

Sustainability reporting will help AfrAsia Bank Limited measure, understand and communicate its economic, environmental, and social and governance performance.

The Bank wants to align its sustainability reporting with two reporting tools that are most pertaining to the Bank's context and the global context: the Global Reporting Initiatives and the UN Global Compact.